FINANCIAL STATEMENTS AND REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

June 30, 2021 and 2020

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

The Most Reverend Walter A. Hurley Bishop of the Diocese of Gaylord Roman Catholic Diocese of Gaylord Pastoral Center

We have audited the accompanying financial statements of the *Roman Catholic Diocese of Gaylord Pastoral Center* (the "Diocese") (a nonprofit organization), which comprise the statements of financial position as of June 30, 2021 and 2020, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Diocese's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Diocese's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.



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The Most Reverend Walter A. Hurley Bishop of the Diocese of Gaylord Roman Catholic Diocese of Gaylord Pastoral Center

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Roman Catholic Diocese of Gaylord Pastoral Center as of June 30, 2021 and 2020, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of a Matter - Funds Presented

As discussed in Note A to the financial statements, the financial statements being presented are only for funds for which the Roman Catholic Diocese of Gaylord Pastoral Center retains operational control and do not reflect the assets, liabilities, and results of operations of parishes, schools, and other diocesan programs and organizations. Accordingly, the accompanying financial statements are not intended to present the financial position of the parishes, schools, and other diocesan programs and organizations as of June 30, 2021 and 2020 or the changes in their net assets and cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

Other Matter

Report on Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary information on pages 24 - 25 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Dennis, Gartland & Niergarth

Certified Public Accountants Traverse City, Michigan

February 2, 2022

STATEMENTS OF FINANCIAL POSITION

June 30,

	2021	2020
ASSETS		
Cash and cash equivalents	\$ 4,230,887	\$ 758,380
Investments in marketable securities	14,362,286	11,676,425
Deposits with Deposit and Loan Program	-	821,366
Accounts receivable	244,689	148,651
Refundable employer taxes	129,309	-
Pledges receivable, net	1,040,614	2,641,385
Inventory	193,547	230,381
Land held for sale	1,550,000	1,300,000
Prepaid expense	59,250	
Total current assets	21,810,582	17,576,588
Land, buildings and equipment, net of accumulated depreciation	2,868,587	2,794,435
Total assets	\$24,679,169	\$20,371,023
LIABILITIES AND NET ASSETS		
LIABILITIES	A A 7 A A	Φ 201.514
Accounts payable	\$ 215,888	\$ 201,514
Deferred revenue	44,000	100,000
Accrued retirement and payroll withholdings	107,124	154,905
Due to other organizations	1,688,894	1,419,241
Total liabilities	2,055,906	1,875,660
NET ASSETS		
Without donor restrictions		
Designated	13,922,447	11,668,483
Undesignated	3,997,950	2,601,052
With donor restrictions for use in future years	3,205,692	2,938,254
With donor restrictions in perpetuity		
Perpetual care of cemetery	430,796	426,108
Endowments	1,066,378	861,466
Total net assets	22,623,263	18,495,363
Total liabilities and net assets	\$24,679,169	\$20,371,023

STATEMENTS OF ACTIVITIES

Years ended June 30,

		2021			2020				
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total			
SUPPORT AND REVENUE	·								
CSA campaign - contributions	\$ -	\$ 3,175,684		\$ -	\$ 2,905,053 \$				
Professional fees	475,850	-	475,850	467,534	-	467,534			
Grants	588,096	-	588,096	365,967	-	365,967			
Cemetery income	78,087	4,688	82,775	72,191	7,643	79,834			
Center for Catholic studies fees	9,895	-	9,895	53,773	-	53,773			
Conference and stipends fees	34,650	-	34,650	32,916	-	32,916			
Contributions	689,857	-	689,857	512,016	-	512,016			
Investment income, net of fees	212,685	-	212,685	239,652	-	239,652			
Net gain on investments	441,154	204,912	646,066	190,808	14,459	205,267			
Unrealized gain on investments	1,895,144	-	1,895,144	24,107	-	24,107			
Gain (loss) on disposal of property	500	-	500	(720)	-	(720)			
Program and other revenue	104,147	-	104,147	154,755	-	154,755			
Assets released from restrictions	2,908,246	(2,908,246)		3,560,881	(3,560,881)				
Total support and revenue	7,438,311	477,038	7,915,349	5,673,880	(633,726)	5,040,154			
EXPENSES									
Program services	2,073,725	-	2,073,725	2,522,641	-	2,522,641			
Supporting services						_			
General and administrative	2,223,938	_	2,223,938	2,475,457	_	2,475,457			
Fundraising	184,076	_	184,076	105,506	_	105,506			
· ·									
Total supporting services	2,408,014		2,408,014	2,580,963	_ -	2,580,963			
Total expenses	4,481,739		4,481,739	5,103,604		5,103,604			
CHANGES IN NET ASSETS									
BEFORE OTHER INCOME	2,956,572	477,038	3,433,610	570,276	(633,726)	(63,450)			
PPP loan forgiveness	414,461	_	414,461	-	_	_			
Employee retention tax credit	279,829	<u>-</u>	279,829	_	<u>-</u> .	<u> </u>			
CHANGES IN NET ASSETS	3,650,862	477,038	4,127,900	570,276	(633,726)	(63,450)			
NET ASSETS, beginning of year	14,269,535	4,225,828	18,495,363	13,699,259	4,859,554	18,558,813			
NET ASSETS, end of year	\$ 17,920,397	\$ 4,702,866	\$ 22,623,263	\$ 14,269,535	<u>\$ 4,225,828</u> <u>\$</u>	18,495,363			

⁻⁵⁻ The accompanying notes are an integral part of these financial statements.

STATEMENT OF FUNCTIONAL EXPENSES

Year ended June 30, 2021

	Supporting Services									
		Program		General and						al Functional
		Services	A	dministrative	<u>Fu</u>	ndraising		Total		Expenses
Salaries	\$	422,163	\$	805,647	\$	57,770	\$	863,417	\$	1,285,580
Employee benefits		100,796		282,842		26,477		309,319		410,115
Taxes		27,128		47,574		4,034		51,608		78,736
Total salaries, benefits, and taxes		550,087		1,136,063		88,281		1,224,344		1,774,431
Donations to others		624,415		69,865		-		69,865		694,280
Seminarian		202,671		-		-		-		202,671
Priest and pastoral care		177,584		15,839		-		15,839		193,423
Instructional and program		114,736		13,104		-		13,104		127,840
Bookstore and Catholic studies		8,164		-		-		-		8,164
Conferences, stipends		843		4,790		-		4,790		5,633
Printing and production		1,780		10,319		46,230		56,549		58,329
Communications and media		177,669		-		-		-		177,669
Equipment repair and maintenance		1,367		141,824		-		141,824		143,191
Utilities, insurance and taxes		3,438		109,730		-		109,730		113,168
Office administration		37,216		72,226		36,119		108,345		145,561
Professional services		143,560		353,813		13,346		367,159		510,719
Travel, mileage, education and meetings		10,630		28,108		100		28,208		38,838
Scholarships		12,200		-		-		-		12,200
Monuments, markers, foundation		7,365							_	7,365
Total expenses before depreciation		2,073,725		1,955,681		184,076		2,139,757		4,213,482
Depreciation				268,257			_	268,257		268,257
Total expenses	\$	2,073,725	\$	2,223,938	\$	184,076	\$	2,408,014	\$	4,481,739

STATEMENT OF FUNCTIONAL EXPENSES

Year ended June 30, 2020

	Supporting Services							
	Program		General and					 al Functional
	 Services	Ac	lministrative	<u>Fu</u>	ndraising		Total	 Expenses
Salaries	\$ 558,951	\$	947,016	\$	44,775	\$	991,791	\$ 1,550,742
Employee benefits	133,686		306,023		20,647		326,670	460,356
Taxes	 34,724		63,260		3,237		66,497	 101,221
Total salaries, benefits, and taxes	727,361		1,316,299		68,659		1,384,958	2,112,319
Donations to others	595,615		317,763		-		317,763	913,378
Seminarian	243,120		-		-		-	243,120
Priest and pastoral care	227,333		14,103		-		14,103	241,436
Instructional and program	210,593		5,050		-		5,050	215,643
Bookstore and Catholic studies	87,825		-		-		-	87,825
Conferences, stipends	22,891		8,834		-		8,834	31,725
Printing and production	12,488		-		14,369		14,369	26,857
Communications and media	148,344		-		-		-	148,344
Equipment repair and maintenance	15,746		152,601		-		152,601	168,347
Utilities, insurance and taxes	2,402		102,636		-		102,636	105,038
Office administration	67,041		190,275		22,373		212,648	279,689
Professional services	86,662		70,500		-		70,500	157,162
Travel, mileage, education and meetings	57,751		46,496		105		46,601	104,352
Scholarships	13,800		-		-		-	13,800
Monuments, markers, foundation	 3,669		<u>-</u>					 3,669
Total expenses before depreciation	2,522,641		2,224,557		105,506		2,330,063	4,852,704
Depreciation	 <u>-</u>		250,900				250,900	 250,900
Total expenses	\$ 2,522,641	\$	2,475,457	\$	105,506	\$	2,580,963	\$ 5,103,604

STATEMENTS OF CASH FLOWS

Years ended June 30,

	2021	2020
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ 4,127,900	\$ (63,450)
Adjustments to reconcile change in net assets to		
net cash from operating activities		
Depreciation expense	268,257	250,900
Investment income reinvested, net of investment fees	(210,317)	(226,699)
Net gain on sales of investment of marketable securities	(646,067)	(204,549)
Unrealized gain on investments in marketable securities	(1,893,355)	(24,900)
(Increase) decrease in pledges and other receivables	1,504,733	(510,786)
(Increase) decrease in refundable employer taxes	(129,309)	-
(Increase) decrease in inventory	(22,417)	43,792
(Decrease) increase in accounts payable and other liabilities	(70,469)	(11,803)
Net cash flows from operating activities	2,928,956	<u>(747,495</u>)
CASH FLOWS FROM INVESTING ACTIVITIES		
Acquisition of property and equipment	(341,694)	(365,237)
Withdrawal from (deposits to) Deposit and Loan Program, net	843,575	(94,487)
MCC investment withdrawals	41,670	
Net cash flows from investing activities	543,551	(459,724)
NET CHANGE IN CASH AND CASH EQUIVALENTS	3,472,507	(1,207,219)
CASH AND CASH EQUIVALENTS, beginning of year	758,380	1,965,599
CASH AND CASH EQUIVALENTS, end of year	\$ 4,230,887	\$ 758,380
NON-CASH TRANSACTION Land donation	<u>\$ 250,000</u>	<u>\$ 1,300,000</u>

NOTES TO FINANCIAL STATEMENTS

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization

The Roman Catholic Diocese of Gaylord was established on July 20, 1971 by His Holiness Pope Paul VI. Twenty-one counties, which originally had been part of the Diocese of Saginaw or the Diocese of Grand Rapids, were joined to form the Roman Catholic Diocese of Gaylord. Located in the Northern Lower Peninsula of Michigan, the Diocese encompasses 75 Parishes, 16 Catholic Schools, and other related institutions.

These financial statements report on the Roman Catholic Diocese of Gaylord Pastoral Center (the "Diocese") located in Gaylord, Michigan. The Diocese houses the office of the Bishop, who is the pastoral leader of the Diocese of Gaylord, and its administrative head. The Diocese performs a number of administrative and program service functions to aid the Bishop in carrying out the mission of the church.

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with generally accepted accounting principles. The accounting principles and reporting practices used to prepare the accompanying financial statements are those set forth in Financial Accounting Standards Board Accounting Standards Codification ("FASB ASC") No. 958, *Not-For-Profit Entities*.

Financial Statement Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting and accordingly, reflect all significant receivables, payables and other liabilities. The Diocese reports information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions.

Net Assets Without Donor Restrictions - Net assets that are not subject to or are no longer subject to donor-imposed stipulations.

Net Assets With Donor Restrictions - Net assets whose use is limited by donor-imposed time and/or purpose restrictions.

Revenue and support are reported as increases in net assets without donor restrictions unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in net assets without donor restrictions. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in net assets without donor restrictions unless their use is restricted by explicit donor stipulation or by law. Expirations of donor restrictions on the net assets (i.e., the donor-stipulated purpose has been fulfilled and/or the stipulated time period has elapsed) are reported as reclassifications between the applicable classes of net assets. The Diocese classifies donor restricted contributions as without donor restrictions to the extent that donor restrictions were met in the year the contribution was received.

Reporting Entity

The Diocese and each of the related Parishes, schools, and programs are under the common control of the Bishop of Gaylord as corporation sole. Consequently, the Diocese does not have a controlling financial interest in any of the Parishes, schools, or programs, and combined financial statements are not presented.

The accompanying financial statements exclude the assets, liabilities, activities and cash flows of the Roman Catholic Diocese of Gaylord Deposit and Loan Program. Accordingly, these financial statements do not present the combined financial position of the Diocese and this related program.

Cash Equivalents

For purposes of the statements of cash flows, the Diocese considers all unmanaged cash and highly liquid investments with initial maturities of three months or less to be cash equivalents. Amounts held in the Roman Catholic Diocese of Gaylord Deposit and Loan Program and by investment advisors for investment purposes are not classified as cash equivalents.

Investments

Investments in marketable equity securities with readily determinable fair values and investments in debt securities are valued at their fair value in the statements of financial position. Participation in investment pools are valued at the fair value of the underlying securities on a pro-rata basis. Realized and unrealized gains and losses are included in the changes in net assets.

The Diocese participates in investment pools sponsored by the Michigan Catholic Conference and Mission Diocese Fund, LLC. The Diocese is credited or charged for its pro-rata share of all income, gains, losses and expenses. Information on individual pool transactions is not available and, therefore, the statements of cash flows does not present proceeds on the sale or cash used to purchase investments.

Inventories

Inventory is valued at the lower-of-cost (first-in, first-out) or market.

Land Held For Sale

During the years ended June 30, 2021 and 2020, the Diocese held fiduciary rights to land valued at \$1,550,000 and \$1,300,000, respectively. This land is held for sale, and all proceeds will be for the benefit of priest retirement.

Land, Buildings and Equipment

The Diocese follows the practice of capitalizing all expenditures for the acquisition of land, buildings and equipment which have an estimated useful life of three or more years. The fair value of donated fixed assets is similarly capitalized. Repairs and maintenance costs are expensed as incurred. Depreciation is provided on a straight-line basis over the estimated useful lives of the assets. Estimated useful lives are as follows:

Buildings 40 years
Automobiles 5 years
Furniture and equipment 3-10 years

Revenue Recognition

As described in Note B, the Diocese adopted the provisions of the Financial Accounting Standards Board ("FASB") Accounting Standards Update ("ASU") No. 2014-09, *Revenue from Contracts with Customers* (Topic 606), as amended, during the year ended June 30, 2021 and ASU No. 2018-08, Not-For-Profit Entities (Topic 958): *Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made.*

The Diocese primarily derives its revenue from the Catholic Services Appeal, professional fees, cemetery fees, contributions, and grants.

Catholic Services Appeal

Collections from the Catholic Services Appeal ("CSA") Fund Drive are allocated to Diocesan operations and programs, and to provide for local and national charitable contributions.

The targeted amount of CSA donations for the following year's fund drive are recorded as with donor restrictions. The targeted amount of the CSA Fund Drive donations for each Parish is computed based upon the following two factors:

- (a) The Parishes' ordinary income which consists of Sunday and Holy Day offerings, loose plate collections and children's offerings; and,
- (b) Parish parishioner count.

An overall average Diocesan target for each factor is developed. The individual Parish target is based on the average factors of (a) and (b) described above.

Professional and Cemetery Fees

Professional and cemetery fees are derived from contracts with customers. Their respective revenues are recognized over time as the Diocese satisfies its performance obligations, or at the point in time when control of product transfers to the customer. Receivables from contracts with customers are reported on the statements of financial position. Contract liabilities from contracts with customers are reported within deferred revenues on the statements of financial position.

Contributions and Grants

Monetary and non-monetary contributions received, including unconditional promises to give, are generally recognized as revenue in the period received at their fair values. Conditional promises to give are recognized when the conditions are substantially met.

Support arising from contributed services of certain religious and lay personnel has not been recorded in the financial statements as the rendering of such services does not involve creation of non-financial assets, and such services would not typically be procured if not provided by donation.

Grant funds are are recognized as revenues when spent for their intended purpose.

Pledges Receivable

CSA pledges are recorded in the statements of financial position when the targeted amount is determined. All pledges are expected to be collected within one year. The Diocese provides for probable uncollectible amounts greater than one year through a charge to bad debt expense and a credit to an allowance for doubtful accounts. Pledges receivable at June 30, 2021 and 2020 are net of allowances for doubtful accounts of \$75,664 and \$67,744, respectively.

Use of Estimates in the Preparation of Financial Statements

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual amounts could differ from those estimates.

Functional Allocation of Expenses

The costs of program and supporting services activities have been summarized on a functional basis in the statements of activities. The statement of functional expenses present the natural classification detail of expenses by function. Salaried labor and overhead expenses have been allocated among program and supporting activities based upon job descriptions. Overhead was allocated based on a variety of factors related to labor and usage. Governing expenses (within supporting services) include both administrative costs of the Diocese as well as the cost of administrative services provided to Parishes and schools.

NOTE B - CHANGE IN ACCOUNTING PRINCIPLE

On July 1, 2020, the Diocese adopted ASU No. 2014-09, *Revenue from Contracts with Customers* (Topic 606), as amended. Analysis of various provisions of this standard resulted in no significant changes in the way the Diocese recognizes revenue and, therefore, no changes to the previously issued audited statements were required on a retrospective basis. The presentation and disclosures of revenue have been enhanced in accordance with the standard.

On July 1, 2020, the Diocese adopted ASU No. 2018-08, *Not-For-Profit Entities (Topic 958): Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made.* ASU 2018-08 provides clarifying guidance on accounting for grants and contracts of not-for-profit organizations as they relate to the new revenue standard (ASU 2014-09, as described above). The objective is to minimize diversity in the classification of grants and contracts that exists under current guidance. Analysis of various provisions of this standard resulted in no significant changes in the way the Diocese recognizes revenue and, therefore, no changes to the previously issued audited statements were required on a retrospective basis.

NOTE C - PAYCHECK PROTECTION PROGRAM AND FORGIVENESS

The Diocese received a \$414,461 loan under the Paycheck Protection Program ("PPP") administered by a Small Business Administration ("SBA") approved partner. The loan was uncollateralized and fully guaranteed by the Federal government. The Diocese used the loan proceed for eligible expenses and met the conditions for loan forgiveness as of June 30, 2021. The Diocese recognized \$414,461 as other income for the year ended June 30, 2021.

NOTE D - EMPLOYEE RETENTION TAX CREDITS

In response to the Coronavirus emergency, The Coronavirus Aid, Relief and Economic Security Act ("CARES Act") was signed into law on March 27, 2020. The CARES Act provides, among other things, a refundable payroll tax credit of 50% of the first \$10,000 of qualified wages per employee for wages paid or incurred from March 13, 2020 through December 31, 2020. Effective January 1, 2021, The Consolidated Appropriations Act, 2021 increased the payroll tax credit from 50% to 70% up to \$10,000 of qualified wages per quarter per employee through June 30, 2021 for eligible employers. In connection therewith, such payroll tax credits through June 30, 2021 totaling \$279,829 are included in other income within the statements of activities. The Diocese received \$150,520 of the credit within the year ended June 30, 2021, and the balance to be received is recorded as refundable employer taxes totaling \$129,309 within the statements of financial position.

NOTE E - LIQUIDITY AND AVAILABILITY

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the statement of financial position, are comprised of the following at June 30:

	2021	2020
Cash Investments in marketable securities	\$ 4,230,887 14,362,286	\$ 758,380 11,676,425
Deposits with Deposit and Loan Program Accounts receivable	244.680	821,366
Pledges receivable, net	244,689 1,040,614	148,651 2,641,385
Less investments with donor restrictions Olson Fund	(846,971)	(704,390)
Catholic Extension Seminarian Education	(249,415)	(190,277)
Total	\$18,782,090	\$15,151,540

NOTE F - CASH AND CASH EQUIVALENTS

Until restructuring of the Deposit and Loan Fund, as described in Note A - Subsequent Event, the Diocese maintained pooled bank accounts, which included cash owned by the Roman Catholic Diocese of Gaylord Deposit and Loan Program. Each entity reported its portion of the pooled account on its respective balance sheet as cash and cash equivalents. The Diocese portion of the pooled cash and cash equivalents was \$4,230,887 (10% of the pool) and \$758,380 (39% of the pool) for the years ended June 30, 2021 and 2020, respectively.

Some of the accounts exceed Federally insured limits, resulting in uninsured balances for the entire pool of approximately \$5.7 million and \$6.8 at June 30, 2021 and 2020, respectively.

NOTE G - INVESTMENTS IN MARKETABLE SECURITIES

Investments comprise the following at June 30:

	20)21	20)20
	Cost	Market Value	Cost	Market Value
Money market mutual funds Stock mutual funds Bond mutual funds	\$ 262,920 6,083,281 5,350,662	\$ 262,920 8,743,118 5,356,248	\$ 199,016 6,563,162 4,096,365	\$ 199,016 7,329,787 4,147,622
	\$11,696,863	<u>\$14,362,286</u>	\$10,858,543	<u>\$11,676,425</u>

Investment custody and management is performed by the Michigan Catholic Conference and Mission Diocese Fund, LLC, who manage investment pools on behalf of participating Diocese and other Catholic organizations. Amounts reported represent the pro-rata interest in the underlying securities cost, fair value, realized and unrealized gains and losses, investment income and expense.

NOTE H - FIXED ASSETS

The composition of land, buildings and equipment is as follows at June 30:

	2021	2020
Land and buildings	\$ 5,735,516	\$ 5,458,585
Furniture and equipment	1,475,441	1,410,677
Automobiles	59,500	86,349
Total land, buildings and equipment, at cost	7,270,457	6,955,611
Less accumulated depreciation	(4,401,870)	<u>(4,161,176</u>)
Total land, building and equipment, net of accumulated depreciation	\$ 2,868,587	<u>\$ 2,794,435</u>

Depreciation expense amounted to \$268,257 and \$250,900 for the years ended June 30, 2021 and 2020, respectively.

NOTE I - FAIR VALUE MEASUREMENTS

FASB ASC No. 820-10, *Fair Value Measurements*, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Diocese has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at June 30, 2021.

Pool Mutual funds: Valued at the net asset value ("NAV") of underlying shares held at year-end.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value:

Level 2 Assets at Fair Value as of June 30,						
	2021		2020			
Pool Mutual Funds						
Money Market	\$ 262,9	920 \$	199,016			
Equity Mid/Small Cap	983,3	329	695,151			
Equity Large Cap	2,839,9	934	2,230,883			
Asset Allocation Fund	1,234,4	146	1,095,604			
Equity Value	1,447,4	136	1,070,917			
Equity Growth	1,349,3	316	1,175,869			
Equity International	2,123,1	03	1,634,213			
Bond-Intermediate	2,051,3	343	1,798,890			
Bond-Short-Term	2,070,4	<u> 159</u>	1,775,882			
Total	\$14,362,2	<u> 286 \$</u>	11,676,425			

NOTE J - ENDOWMENTS

The Diocese endowment consists of multiple funds established for a variety of purposes. Its endowment consist of donor restricted donations, and net investment appreciation/depreciation. Net assets associated with endowment funds are classified and reported based on the existence of donor-imposed restrictions.

Endowment net assets are classified as the following as of June 30:

		2021	 2020
With donor restrictions for use in future years With donor restrictions in perpetuity	\$	30,008	\$ 33,201
Olson Fund Catholic Extension	_	816,963 249,415	 671,189 190,277
	\$ 1	1,096,386	\$ 894,667

The net changes in endowment net assets with donor restrictions are as follows for June 30:

	_	2021	 2020
Endowment net assets, beginning of year Investment income	\$	894,667 201,719	\$ 883,400 11,267
Endowment net assets, end of year	\$	1,096,386	\$ 894,667

Return Objectives and Risk Parameters

The Bishop has adopted investment and spending policies for each category of endowment assets that attempts to obtain the best total return on its assets consistent with low risk and preservation of principal. The Bishop's objective is for short-term investments (less than three years) to receive a total return better than could be received through a typical savings account, with minimum risk of principal. The goal for long-term assets is to receive a total return higher than the rate of inflation. Assets must also be invested in moral and socially responsible investments.

Strategies Employed for Achieving Objectives

The Diocese is the beneficiary of endowment funds held by the Northern Michigan Catholic Foundation; such funds are subject to Foundation objectives and strategies, which are consistent with those of the Diocese.

To meet investment objectives for remaining endowment funds, the Bishop has set a target asset allocation of 50% fixed income and 50% equity, with periodic review and rebalancing when target percentages exceed +/- 10%. Investments are held with the Michigan Catholic Conference and Mission Diocese Fund to help insure they are moral and socially responsible.

Spending Policy and How the Investment Objectives Relate to Spending Policy

For the Olson Fund, capital gains, net of capital losses are required to be added to the corpus of the fund. Cumulative net capital gains totaling \$608,381, have been added to the original corpus of \$208,582. Interest and dividends are added to the spendable net assets without donor restrictions of the endowment.

For the Catholic Extension Seminarian Education Endowment, the original corpus from contributions solicited by the Diocese and partially matched by Catholic Extension is with donor restrictions. Net investment income and gains are with donor restrictions until used by the Diocese for the education of seminarians.

NOTE K - INTERESTS IN NET ASSETS OF NORTHERN MICHIGAN CATHOLIC FOUNDATION

The Diocese is the beneficiary under established agency endowment funds with the Northern Michigan Catholic Foundation ("Foundation"); such funds are subject to Foundation objectives and strategies. These assets are reported exclusively on the books of the Foundation.

These funds provide income to the Diocese in perpetuity. The Diocese is provided with the option of receiving a distribution of the investment income (interest and dividends) or reinvesting it. Distributions to the Diocese from the agency endowment funds are limited by the Foundation's distribution policies; they are included in the statements of activities as grants.

The market value of these agency endowment funds held by the Foundation was \$12,523,057 and \$10,243,061 at June 30, 2021 and 2020, respectively. Distributions to the Diocese from the Foundation for the years ended June 30, 2021 and 2020 were \$402,294 and \$172,519, respectively.

NOTE L - RETIREMENT PLANS

Lay Employees' Plan

The Diocese contributes to a cost-sharing multiple-employer, State-wide pension plan which covers substantially all lay employees. The plan is administered by the Michigan Catholic Conference ("MCC"). Contributions to the plan are based on a percentage (determined annually by MCC) of covered employees' wages and amounted to \$90,766 and \$109,822 for the years ended June 30, 2021 and 2020, respectively.

Information as to the actuarial present value of vested and nonvested accumulated plan benefits, the plan's net assets available for benefits attributable to employees of the Diocese and other plan data are not available since the MCC does not compute such information for each participating employer.

Priests' Plan

Effective January 1, 2004, the Bishop established the Diocese of Gaylord Priests' Retirement Plan and Trust (the "Plan") for the purpose of accumulating and distributing the money set aside for the benefit of priests who are ordained or incardinated in the Diocese of Gaylord and who provide services within the Diocese as a priest. The Plan is funded by the Diocese and Parishes.

Retirement benefits are based on age and years of service at retirement. The Plan also provides a post-retirement medical benefit.

The following information, which includes the Diocese as well as related Parishes and other organizations, is based on the most recent actuarial review conducted as of July 1, 2020.

Actuarial accrued liability	\$ 6,554,717
Market value of plan assets	10,418,496
Overfunded accrued liability	3,863,779
Interest rate	6.5%
Annual post-retirement premium increase	6.0%

Post-Retirement Benefits

In connection with the establishment of the Priests' Plan described above, the Diocese has created a Priests' Health and Welfare Fund (the "Fund") for the purpose of providing support to priests who are not eligible to participate in the retirement plan or who otherwise have special needs. The Fund does not provide any specified level of benefit and, therefore, the benefits that will actually be paid are contingent upon the outcome of unknown future events. This amount is not subject to reasonable estimation and no liability has been established in these financial statements. However, the net assets designated for future use within the fund totaled \$3,542,514 and \$2,975,087 as of June 30, 2021 and 2020, respectively.

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NOTE M - OPERATING LEASES

The Diocese has multiple operating leases for copiers. The leases require monthly payments ranging from \$131 to \$802 through December 2025. Lease expense related to the copiers was \$11,816 for the year ended June 30, 2021.

Future minimum rentals under the lease are as follows:

	1	Annual
Year Ending	M	inimum
June 30,	Leas	e Payment
2022	\$	24,937
2023		23,366
2024		19,068
2025		19,068
2026		8,747
	\$	95,186

NOTE N - CONTINGENCIES AND COMMITMENTS

Other Organizations

As indicated in Note A, the assets, liabilities, activities and cash flows of the Parishes, schools, programs and other Catholic organizations are not part of the accompanying financial statements. Management of the Diocese is not aware of any commitments or contingencies of these other Diocesan organizations that would have a material impact on these financial statements.

NOTE O - RISKS AND UNCERTAINTIES

COVID-19

On March 10, 2020, the World Health Organization declared the coronavirus outbreak (COVID-19) a pandemic. The Diocese believes it understands the risk associated with COVID-19. The Diocese has implemented risk mitigation tactics related to its operations within and outside of the Diocese in response to the risks caused by COVID-19. The extent to which the pandemic impacts operations will depend on future developments, which are highly uncertain at this time, and cannot be predicted.

NOTE P - SELF-INSURANCE PROGRAMS

The Diocese participates in the Michigan Catholic Conference Protected Self-Insurance Program (the "Program"). The Program provides coverage for losses of property, liability and operation of Diocesan vehicles. Insurance expense representing the Diocese's contribution to the Program for the years ended June 30, 2021 and 2020 was \$52,119 and \$52,589, respectively. Premiums paid by all Parishes in excess of reserves for claims are made available to the Diocese.

The Diocese also self insures for unemployment and workers' compensation, as administered by the Michigan Catholic Conference. Potential claims are not expected to have a significant impact on the financial statements.

Michigan No-Fault Self-Insurance Loss Reserve

The Diocese is authorized by the Michigan Department of Insurance and Financial Services to self-insure no-fault risk for its vehicles for the 12 month certification period ended June 30, 2021. An authorized self-insurer is required to establish a fully funded loss reserve to pay claims which are anticipated in, or submitted for payment during, the certification period, as well as to pay claims which have been incurred and submitted before then but have not yet been paid. The loss reserve for the Diocese has been determined by a qualified actuary and fully funded as of the commencement of the current certification period. The loss reserve is held at a financial institution and has a balance of \$20,320 as of June 30, 2021.

NOTE Q - INCOME TAXES

The Roman Catholic Diocese of Gaylord and thereby its Pastoral Center are exempt from Federal income taxes under Internal Revenue Code Section 501(c)(3). They are also classified as "other than a private foundation" within the meaning of Section 509(a). Accordingly, no provision for income taxes has been included in the accompanying financial statements.

As a religious organization, the Diocese is not required to file information returns with the Internal Revenue Service, and Internal Revenue Code Section 7611 severely limits the Internal Revenue Service's ability to initiate an inquiry or examination. Thus, the Diocese believes it does not have any reasonable exposure to Internal Revenue Service examinations.

NOTE R - SUBSEQUENT EVENTS

The Roman Catholic Diocese of Gaylord Pastoral Center has evaluated subsequent events and transactions for potential recognition and disclosure through February 2, 2022, the date the financial statements were available to be issued.

Diocese of Gaylord Deposit and Loan Program Trust

The Diocese of Gaylord's Deposit and Loan Program ("Program") will be restructured as of July 1, 2021. Prior to July 1, 2021, the Program existed as an implied trust, meaning that the Diocese held the funds for the participants' benefit, but without certain advantages available to express trusts. Effective July 1, 2021, the eligible participants will deposit their assets with the Bishop, as Trustee of the new Diocese of Gaylord Deposit and Loan Program Trust (the "DLP Trust"). The DLP Trust is an express trust that is intended to qualify as an asset protection trust under the Michigan Qualified Dispositions in Trust Act ("Act"). Qualification under this Act generally restricts a creditor's ability to reach the assets in trust, which is a significant benefit to the Program participants that did not necessarily exist prior to the restructuring.

There are three documents that govern the program: the Trust Agreement, Bylaws, and Participation Agreements. The Trust Agreement is the main governing document for the Program, and contains details as to the administration and management of the participants' accounts and other trust assets. The Bylaws set forth the procedures by which participants may request withdrawals and loans, as well as how interest is allocated among the participants. Finally, each participant will sign a Participation Agreement confirming the participant's intent to participate in the Program.

The Bishop is the Trustee of the DLP Trust and, as such, has ultimate authority and control over the Program. The assets of the DLP Trust are divided into shares (or "accounts") for each participant. Each participant's account will reflect the contributions such participant makes to the Program, as increased for interest earned and decreased for withdrawals and expenses charged to the account. The DLP Trust has legal title to all Program assets, including the assets in the participants' accounts. Each participant has a beneficial interest in the DLP Trust, limited to the amount of assets in such participant's account. This structure allows the DLP Trust to qualify for the enhanced creditor protections under the Act.

Participants may request withdrawals and loans from the DLP Trust in accordance with the procedures set forth in the Bylaws. A participant may withdraw up to the amount held in such participant's account, but loan requests may exceed that amount. The Bishop, as Trustee, will approve (or deny, if appropriate) requests for withdrawals and loans. In reviewing such requests, the Bishop may consult with the Diocesan Finance Council and the College of Consultors.

Sale of Land Held for Sale

In March 2021, the Diocese gained fiduciary rights to land valued at \$250,000. This land was held for sale during the year ended June 30, 2021. The Diocese sold the property for \$250,000 on August 23, 2021. All proceeds, net of \$18,254 in closing costs, will be for the benefit of priest retirement.

SUPPLEMENTARY FINANCIAL INFORMATION

SCHEDULE OF FINANCIAL POSITION BY FUND CLASSIFICATION

June 30, 2021

(With Comparative Totals for June 30, 2020)

		Expendable Funds							Nonexpendable Funds												
		Operating		Reserve		Oakwood Cemetery		Priests		Bishop's Donations		Trust and Agency		Olson Fund	E	ndowment		Fixed Assets		Total	2020 Total
ASSETS Cash and cash equivalents Investments in marketable securities Investment in Deposit and Loan Program	\$	2,851,021 3,595,623	\$	1,403,934 5,740,851	\$	(616,723) 764,964	\$	280,085 3,198,082	\$	51,116	\$	139,639	\$	33,620 813,351	\$	249,415	\$	88,195 -	\$	4,230,887 14,362,286	\$ 758,380 11,676,425 821,366
Accounts receivable Refundable employer taxes		28,003		115,584 129,309		16,334		84,768		- -		-		-		-		- -		244,689 129,309	148,651
Pledges receivable Prepaid expense Inventory		1,040,614 59,250 4,370		-		- - 189,177		-		-		-		-		-		-		1,040,614 59,250 193,547	2,641,385
Land held for sale	_	4,570	_		_	109,177		<u>-</u>	_		_	1,550,000	_			<u>-</u>	_	<u>-</u>		1,550,000	1,300,000
Total current assets		7,578,881		7,389,678		353,752		3,562,935		51,116		1,689,639		846,971		249,415		88,195		21,810,582	17,576,588
Land, buildings and equipment, net of accumulated depreciation	_			149,600		-	_	-		-	_		_	<u> </u>		<u>-</u>	_	2,718,987	_	2,868,587	2,794,435
Total assets	\$	7,578,881	\$	7,539,278	\$	353,752	\$	3,562,935	\$	51,116	\$	1,689,639	\$	846,971	\$	249,415	\$	2,807,182	\$	24,679,169	\$ 20,371,023
LIABILITIES AND NET ASSE	ETS																				
Accounts payable Deferred revenue	\$	173,522 44,000	\$	17,643	\$	3,557	\$	20,421	\$	-	\$	745	\$	-	\$	-	\$	-	\$	44,000	\$ 201,514 100,000
Accrued retirement and payroll withholdings Due to other organizations		107,124	_				_	<u>-</u>			_	1,688,894		<u>-</u>		<u>-</u>		<u>-</u>	_	107,124 1,688,894	154,905 1,419,241
Total liabilities	_	324,646		17,643		3,557	_	20,421	_		_	1,689,639	_				_	<u>-</u>	_	2,055,906	1,875,660
NET ASSETS Without donor restrictions Designated																					
Future operating costs Capital purchases		-		-		-		3,542,514		-		-		-		-		2,807,182		3,542,514 2,807,182	3,796,453 2,732,530
Bishop's donations Diocesan reserve		-		7,521,635		-		-		51,116		-		-		-		-		51,116 7,521,635	25,614 5,113,886
Undesignated With donor restrictions for use in future years		4,078,551 3,175,684		-		(80,601)		-		-		-		30,008		-		-		3,997,950 3,205,692	2,601,052 2,938,254
With donor restrictions in perpetuity		3,173,004		-				-		_		-		30,000		_		_			
Perpetual care of cemetery Olson Fund		-		-		430,796		-		-		-		816,963		-		-		430,796 816,963	426,108 671,189
Catholic Extension Seminarian Education					_		_				_		_		_	249,415	_		_	249,415	190,277
Total net assets	_	7,254,235	_	7,521,635	_	350,195		3,542,514		51,116	_		_	846,971		249,415	_	2,807,182		22,623,263	18,495,363
Total liabilities and net assets	\$	7,578,881	\$	7,539,278	\$	353,752	\$	3,562,935	\$	51,116	\$	1,689,639	\$	846,971	\$	249,415	\$	2,807,182	\$	24,679,169	\$ 20,371,023

SCHEDULE OF ACTIVITIES BY FUND CLASSIFICATION

Year Ended June 30, 2021

(With Comparative Totals for the Year Ended June 30, 2020)

			Expendable Funds]	Nonexpendable Fund			
	•		Oakwood		Bishop's			Fixed		2020
	Operating	Reserve	Cemetery	Priests	Donations	Olson Fund	Endowment	Assets	Total	Total
SUPPORT AND REVENUE										
CSA campaign	\$ 3,175,684	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$		
Professional fees	475,850	-	-	-	-	-	-	-	475,850	467,534
Grants	588,096	-		-	-	-	-	-	588,096	365,967
Cemetery income	-	-	82,775	-	-	-	-	-	82,775	79,834
Center for Catholic studies fees	9,895	-	-	-	-	-	-	-	9,895	53,773
Conference and stipends fees	34,650		-	-	-	-	-	-	34,650	32,916
Contributions	196,302	337,147	7.624	130,232	25,489		687	-	689,857	512,016
Investment income, net of fees	46,007	104,715	7,634	45,046	13	9,007	263	-	212,685	239,652
Net gain (loss) on investment	149,943	270,469	33,673	144,010	-	37,388	10,583	-	646,066	205,267
Unrealized gain (loss) on investments	432,468	789,570	98,459	418,656	-	108,386	47,605	500	1,895,144 500	24,107
Gain (loss) on disposal of property	64,499	37,000	-	2,648	-	-	-	300	104,147	(720) 154,755
Other revenue	04,499	37,000		2,048				 -	104,147	134,/33
Total support and revenue	5,173,394	1,538,901	222,541	740,592	25,502	154,781	59,138	500	7,915,349	5,040,154
EXPENSES										
Office of the Bishop	282,932	_	_	_	_	_	_	_	282,932	343,495
Administrative services and fundraising	843,437	_	_	_	_	_	_	_	843,437	846,458
Communications	369,736	_	-	-	_	-	-	-	369,736	379,636
Peace and Justice	· -	_	-	-	-	-	-	_	· -	72,773
Faith Formation	470,410	_	-	-	_	-	-	-	470,410	634,456
Building and grounds	357,308	-	-	-	_	-	-	-	357,308	545,190
Worship/Liturgy	89,897	-	-	-	-	-	-	-	89,897	96,869
Support of clergy	5,731	-	-	173,165	-	-	-	-	178,896	243,802
Vocations	223,048	-	-	-	-	-	-	-	223,048	318,784
Tribunal	241,285	-	-	-	-	-	-	-	241,285	183,589
Hispanic and Native American Ministry	159,986	-	-	-	-	-	-	-	159,986	123,442
National and local donations	595,324	-	-	-	-	-	-	-	595,324	576,230
Depreciation	-	-	-	-	-	-	-	268,257	268,257	250,900
Oakwood Diocesan Cemetery	-	-	99,786	-	-	-	-	-	99,786	62,849
Professional fees	-	116,361	-	-	-	-	-	-	116,361	1,679
Priest wages and benefits	-	3,015	-	-	-	-	-	-	3,015	49,931
School grants	-	30,000	-	-	-	-	-	-	30,000	253,500
Other		139,861				12,200			152,061	120,021
Total expenses	3,639,094	289,237	99,786	173,165		12,200		268,257	4,481,739	5,103,604
OTHER INCOME										
PPP loan forgiveness	414,461	_	_	_	_	_	_	_	414,461	_
Employee retention tax credit	-	279,829	_	_	_	_	_	_	279,829	_
Employee retention tall eredit										
Total other income	414,461	279,829	-						694,290	
CHANGES IN NET ASSETS	1,948,761	1,529,493	122,755	567,427	25,502	142,581	59,138	(267,757)	4,127,900	(63,450)
Transfers in (out)	(399,299)	56,890	-	-	-	-	-	342,409	-	-
NET ASSETS, beginning of year	5,704,773	5,935,252	227,440	2,975,087	25,614	704,390	190,277	2,732,530	18,495,363	18,558,813
NET ASSETS, end of year	\$ 7,254,235	\$ 7,521,635	\$ 350,195	\$ 3,542,514	\$ 51,116	\$ 846,971	\$ 249,415	\$ 2,807,182	22,623,263	\$ 18,495,363
• •										